

Highland's Golf Club Society Executive Meeting

Date: January 19, 2003
Time: 1:00pm
Location: North Ingonish School

Attendees:

Lloyd Donovan, Ken Doucette, Kevin Donovan, Keith Hawley, Joe MacNeil, Jackie Doucette, Mary Ann McCormick, Tommy Syms

1.0 Membership

A draft copy of a letter comprised by Russell MacLellan was read by the group. This letter pertained to membership issues ie: numbers and potential impacts to the National Park with respect to course economics and the impact on the community at large.

The executive agreed that it would be impossible to resolve all our issues with respect to membership during this meeting so it was agreed that each member of the executive would itemize what they consider to be issues. During our next meeting we could review all of the issues noted and hopefully draft a letter to our membership indicating what we believe is to be the appropriate action to be taken. The executive feels that it is essential that all members have an opportunity to express their opinion before any decisions on membership limits and selection criteria are made.

It was noted at the meeting that our annual ticket sale stated the winner would receive a season "membership". It was felt that this could imply that the winner would be granted entry to the club which is not the case. We agreed that for next year the ticket wording would state "season's pass".

The Park have informed us that there will be a parking charge in addition to green fees for the upcoming year. They have also stated the seasonal parking pass will be increasing in price but as yet they don't have a firm dollar amount.

2.0 Junior Golf

The club is moving forward with the idea of hiring Erica Donovan to take on the responsibility of our junior program. A meeting was held with Erica over the holiday season and she was very receptive of the idea. The anticipated work allotment is considered to be for a period of 12 weeks at a cost of \$400.00/week. A work grant has been applied for by the club to assist with the cost with no decision having been received as yet.

It was felt that the maximum number of juniors that Erica could handle would be in the area of 30 and the executive would have to put criteria in place to ensure the program would not become inundated with bodies to a point where it could not be effectively ran. Erica has also offered to do some clinics for our senior members if we so desire and although this is looked upon favorably by the executive we in no way would agree to this on an individual basis but may entertain the idea of a group clinic open to all membership.

Erica would be responsible for all areas of our junior program with instruction in areas of proper

etiquette, understanding rules and the proper use of the handicap system being combined with skills development. She would also be expected to arrange tournament participants as well as transportation.

The club will be taking back our club room to provide a work area for Erica

3.0 Web Site

Work is progressing on the implementation of our web site. Tentatively scheduled to be up and running by February 15, 2003.

A lengthy discussion was held as to what information we should be posting on our site. It was felt that items such as tournament schedules and results, any minutes generated from executive meetings, society by laws were just a few of the items that could be posted. It was felt that important links should be made available such as the NSGA, NSLGA, Environment Canada etc.

The cost is expected to be \$500.00 for construction and \$30.00/month in fees. Fred Williams is to be invited to our next meeting to provide an update.

4.0 Tournaments

Tournament coordinators should be posted early and that formats be known well in advance. For this season the tournament draws may close earlier to provide ample time for the draws to be posted on the web site.

The issue of Juniors playing in our club tournaments was raised. It has been voiced by our members that tournaments such as the opening and closing are mainly for fun with rang games and some other extra curricular items (alcohol) not meant to be enjoyed in the presence of 11 and 12 year old kids. The executive will try come to a solution which addresses this concern while not inhibiting junior play.

The issue of members not showing up for tournaments was brought up. It was felt that any no show should be contacted to provide a reason why he/she could not attend.

There were a number of concerns with respect to the Labor Day tournament. It was felt there were too many entrees last year which resulted in the inability to hold a playoff due to darkness. It was agreed to go back to the 152 entrees, including sponsors, for next year. The tie resolution process should also be noted on the poster. There will be no price increase for this tournament in 2003. The prize structure for this tournament should be reevaluated.

The prize structure for our club tournaments will be looked at. As a minimum we will be giving out the value of monies raised by our ticket sales. We should look at other avenues to keep members around on tournament day. This will be looked into later.

The present clubhouse is not functional for tournament meals or gatherings The executive is investigating the possibility of erecting another building.

5.0 Miscellaneous Items

It has come to the attention of the executive that one of our members has, for the last two years, been rebated the amount of his season pass from Parks Canada due to medical reasons. Although it defeats

the process we have in place there was really nothing we could do as the individual has fulfilled our criteria and the real issue is with the Park.

An out of province couple have been trying to gain re-entry to the club for the last two years. Our present policy of not accepting new members means that this is not possible. They say that they were told by some member of the executive that they could join this year and very well may consider legal action against our limitation. Our legal person will be consulted.

The Ingonish Home and School has approached the executive on being the charity for this year's Father's Day Scramble. The executive has agreed to accept this charity as the successful candidate for 2003.

6.0 Closing Items

For the next meeting we would concentrate on resolving the issues on membership and try and finalize any web site concerns.

Next meeting on February 16, 2003 at the same location

Meeting adjourned at 15:30hrs

Highland's Golf Club Society Executive Meeting

Date: February 16, 2003
Time: 1:00pm
Location: North Ingonish School

Attendees: Lloyd Donovan, Ken Doucette, Kevin Donovan, Keith Hawley, Joe MacNeil Jackie Doucette, Russell MacLellan, Tommy Symms, Gerard Whitty

Regrets: Mary Ann MacCormick

1. Web Site

Web site is up and running although still officially in the "test stage".

The URL is: www.cbhgolfclub.ca

Fred Williams gave the executive an on line walk through of the site and is actively seeking input for items to include on the site.

Additional links to the NSLGA and Environment Canada were requested.

Lengthy discussion was held on whether we would include an email address for contact purposes with the final outcome being we would not entertain that option at the present time.

2. Membership

A brain storming session was conducted to gather some ideas as to how we go forward with new membership criteria.

The following is what the executive reached agreement on:

- Membership level will be kept at a maximum of 200 although this number could be exceeded if junior levels increase. Our society has agreed that junior play be promoted and no juniors will be refused entry to our club.
- The new member selection criteria will be based primarily on those who maintain a permanent residence in the area and secondly on those who are seasonally domicile in the area for a minimum period of two months. Our area is defined as any point between either of the north exits off of TC highway 105 and the community of Bay St Lawrence.
- The executive agrees that we should pursue the process of amending our bylaws in order to be more flexible to those members who, through sickness or injury, are forced into paying for both club membership and season pass in order to secure their club membership even though their level of incapacitation is such that playing is not possible. The executive will be requesting that in the event of sickness or injury to any member of the club be the only monetary requirement would be the payment of club dues. We also agree that this privilege be for a period of no more than one year.
- The executive will be drafting a letter to be sent to our membership which will outline the aforementioned details and possible amendments to our bylaws. This letter will be soliciting

feedback from our membership of which the executive will review prior to putting forth any resolution.

3. Cart Path Hole 12 to Hole 13

A copy of the engineering assessment of this cart path has been recently received by the executive which outlined proposed options for remediation. Of the four options presented there was only one which gave long term results that being the placement of armor stone along the 45 meter section. The park has approached the club about the possibility of us undertaking this project. The estimated cost is projected to be \$30000.00

The executive agrees that this would be a project the club would be interested in undertaking. An executive member has met with the golf course manager to express our desire to assist. A meeting was also held with J. Bridgeland to discuss environmental issues.

We have notified the park that we would expect them to do the pre-engineering in the preparation of tender drawings and quantities and we could look after the tender process. We would expect the park to provide tender supervision.

4. Labor Day Tournament

Tournament poster and sponsor solicitation sheet were reviewed. Questions arose over the purchasing of software to run tournaments and issues over inadequate computer hardware. We will contact Terry Grant to investigate.

5. Hospital Tournament

Ken Doucette attended a meeting to discuss this tournament. Tournament date is July 16, 2003. Shotgun start beginning at 6:30am. This year there will be six club available starting at 6:30am

6. Financial Update

Kevin Donovan presented our financial statement to date.

Meeting adjourned at 3:15pm

Next meeting will be Sunday February 23, 2003 at 1:00pm (Same location)

This will be a special meeting to draft a letter concerning membership issues.

Highland's Golf Club Society Executive Meeting

Date: March 23, 2003
Time: 1:00pm
Location: North Ingonish School

Attendees:

Lloyd Donovan, Kevin Donovan, Keith Hawley, Joe MacNeil, Russell MacLellan, Gerard Whitty, Tommy Symes, Mary Ann MacCormick, Jackie Doucette

Regrets:

Ken Doucette

1. Membership

Executive reviewed comments that were solicited from our members with respect to our membership proposals. Most comments were favorable with many good suggestions being offered to the executive to entertain as we move forward. A framework for the criteria of our special resolution was agreed upon. Russell agreed to do the special resolution documentation.

Club secretary to be notified, in writing, by those members who will be voting by proxy. Two weeks will be required to put this all together. Tentative date for a vote would be mid to late May.

2. Tournaments

Some discussion on tournaments for this year. Extra time needed to get the draw posted online. Issue of juniors in tournaments still needs to be addressed. Agreement that we would meet at a later date to finalize tournament issues.

3. Cart Path from Hole 12 to Hole 13

No word from Park as yet on this topic. Lloyd to contact the Park to see if this project can begin this summer. The club is ready to go once approval is received from the Park.

4. Tee Time No Shows

It was brought to our attention that there were quite a few no shows by our membership last year. The Park has been tracking this and is a significant issue. Members must understand that they have to cancel their booking if they don't plan on playing so the Park can then offer this time to the public. If members abuse this policy they may lose booking privileges.

Some concern the Park were treating rain outs as no shows. For this season Ken has agreed to request weekly no show lists from the Park and we will monitor the situation.

Meeting adjourned at 15:00hrs

Highland's Golf Club Society Executive Meeting

Date: April 27, 2003
Time: 1:00pm
Location: North Ingonish School

Attendees:

Lloyd Donovan, Kevin Donovan, Keith Hawley, Joe MacNeil, Jackie Doucette, Russell MacLellan, Gerard Whitty

Regrets:

Mary Ann MacCormick, Tommy Symes, Ken Doucette

1. Membership

A draft of our new resolution was reviewed by the executive. An email from Mary Ann was reviewed with some changes to the document being made as part of her suggestions. Russell comprised the wording of the resolution dealing with the incapacitation of a member and the purchasing of a season pass requirement. This was then included with our new resolution.

It was suggested that we take the time to review the Junior age requirement as it is written in our By Laws. It was apparent that our cut off date did not agree with the age requirement of the National Park in terms of being eligible to purchase a Junior pass. The executive agreed to include in our new By Law amendments, a new proposal to adopt the date set forth by the National Park.

The club secretary will do a final draft of the proposals and forward to Russell for review prior to doing a mail out to our membership.

The club secretary will also comprise a short letter to go out with the new proposals. This letter will inform our membership of the date and time of our meeting as to when a vote will be held on our new By Law proposals. This letter will include proxies for those members who decide to vote in this manner. All proxies must be forwarded to the "Club President" and must be clearly marked "Proxy" on their return envelope.

Members of the executive will meet on May 8, 2003 to prepare everything for our mail out. We still hope to hold our meeting and conduct the voting process in late May.

2. Tournaments

Tournament coordinators have been chosen for this year. Gerard will be contacting all coordinators in due course. The following are the list of coordinators and their associated tournament:

- Opening Michael Scott
- Father's Day Scramble Lloyd Donovan
- Seniors Gordon Rideout
- Ladies Field Day Mary Ann MacCormick
- Junior/Senior Travis Donovan

- Club Championship George Whitty
- Junior Club Championship Jim LaVine
- Labour Day Darrell Donovan
- Closing Chad Donovan
- Masters Pat Williams

Monies collected from ticket sales are in the order of \$6200.00. This money will be used in it's entirety to support club tournament functions this year.

A discussion was held on what policy we would put in place for Junior play in senior tournaments. The executive agreed that juniors will be playing in our opening and closing tournaments but as a separate junior draw. Monies will be provided for Junior prizes in addition to senior prizes. All amenities associated with the tournament ie: food and refreshments will be available to both senior and junior players.

3. Miscellaneous

Repairs to cart path on Hole 12 is still on course. The Park are trying to speed up the environmental process.

The executive agreed to look at our locker program. Not all lockers are in use. Some are being used without club locks. We need to have better control over this program.

Cape Breton Highland's Golf Club Society General Meeting

RE: AMENDMENTS TO BY LAWS

Date: June 1, 2003
Time: 3:00pm
Location: St. John's Hall, Ingonish

By Law Amendments

The meeting was brought to order by Lloyd Donovan with Russell MacLellan being appointed chairman for today's meeting. Russell explained to the membership the importance of these by law changes. The following changes were made to the proposed amendments:

- By Law 3 (c) (ii) should read : if they make application for senior membership, immediately following their last year of junior eligibility.
- By Law 3 (h) line 2 " By Law 7 and 8 " should be changed to "By Laws 7 and 8"
- By Law 3 (i) (i) Line 2 "By Law 3(i)" should be changed to "By law 3 (c)"
- By Law 3 (k) Line 4 Insert the word "fee" after the word "membership"

The floor was then opened for comments with some concerns needing clarification from the executive. After many questions from the floor and explanations from the executive the membership was asked to vote.

There were 36 votes by proxy with all being in favor. The following are the proxy voters:

John MacNeil	Darrell Williams	Joseph Fricker	Rodney Buchanan
Andy Arsenault	Winston Donovan	Ethel MacNeil	Carol Milne
Fred Neville	Adam Sams	Michael Barron	Trina Doucette
Tom Donovan	Albert Hines	Deborah Grant	Terry Grant
John Nicholson	Wayne Dauphinee	Martin Chernin	Harold Schwartz
Dianne Schwartz	Leo Robinson	Sheldon Whitty	Les Single
Shirley MacDonald	Donald MacDonald	Barb Donovan	Ken Donovan
William Matheson	Debra Kirkpatrick	John Kirkpatrick	Christopher Richelderfer
Hugh Watson	Patrick Donovan	Derrick Hawley	William Richelderfer

Votes from the floor were 40 in favor and 0 against. Resolution was passed and became effective immediately.

Other Issues

Discussion was held on no shows with the membership being advised that the Park was tracking this item and that must be accountable for their bookings. Ken Doucette will pick up the no show list on a weekly basis to bring to the executive.

A question was asked whether the Park would entertain giving a better rate to a guest of a member playing in a member time slot.

An update on the cart path between 12 and 13 was conveyed to the membership. The status of the junior program was conveyed to the membership. Some general comments were received on course condition and green fee pricing.

Meeting Adjourned @ 16:20pm